## A Teacher's Life by the Numbers!

Calhoun and Kalamazoo County, MI



**Teacher Salaries**  1st Year Teacher with a B.A.

15th Year Teacher with a M.A.

\$38,317-\$40,000\*

\$60,527-\$80,000\*

\*Data from 2020-2022

Plus extra duty pay for coaching and club sponsorship

## What does that mean for a Teacher in this area?

The average annual wage is \$40,022



Median home value is \$174,438

Average rent for a # two-bedroom apartment is \$851





\*With a 5% down payment for 1st year teachers and 20% down for mid-career and while spending 36% of their income on housing



STEM teacher recruitment







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